

European Social Fund

Programme for Employability, Inclusion and
Learning (PEIL) 2014 – 2020

Funded Projects

PEIL Integration and Employment of Migrants

PEIL Gender Equality

Strand A. Women returning to the Workforce

Strand B. Women's Entrepreneurship



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Ireland's European Structural and
Investment Funds Programmes
2014-2020

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Introduction

This booklet outlines details of projects funded under the both the **Gender Equality** and the **Integration and Employment of Migrants** streams of the European Social Fund (ESF) Programme for Employability, Inclusion and Learning Operational Programme 2014-2020 ('PEIL').

The European Social Fund (ESF) is the European Union's primary financial instrument for investing in people. The broad objectives of the ESF are to help prevent/combat unemployment; to make Europe's workforce and companies better equipped to face new challenges and to prevent people losing touch with the labour market through investment in education, skills and employment support.
(More information can be found at www.esf.ie).

PEIL is the Operational Programme through which the ESF is being applied in Ireland. It takes into consideration and compliments actions in the human capital area, at EU and National level. The programme aims to make Europe a more attractive place in which to invest and work, enhancing knowledge and innovation for growth, and creating more and better jobs.

Integration and Employment of Migrants

This Activity is aimed at legally resident migrants who are experiencing barriers to participation and employment because of language difficulties, lack of training or social exclusion. The Activity proposes to increase the levels of employability of the participants.

The specific categories of persons targeted by this Activity are as follows: -

- EEA Nationals who are resident in Ireland
- Third Country Nationals (TCN) with permission to enter employment in Ireland.

'Third-country national' means any person who is not a citizen of the European Union. Reference to TCN shall be understood to include stateless persons and persons with undetermined nationality.

Following a Call for Proposals in 2016 €3.2 million was made available to five projects funded under this stream.

Gender Equality

Following the 2016 Call for Proposals, just over €4 million was made available for Strand A Women Returning to the Workforce and €1.2 million was made available for Strand B Women's Entrepreneurship.

Outlined is a description of the 18 projects funded under both strands of the ESF PEIL Gender Equality funded programme.



European Social Fund PEIL Integration and Employment of Migrants Projects 4 year projects

Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
Business in the Community	Employment for People from Immigrant Communities (EPIC) Programme	Dublin and surrounding areas including Mosney	EPIC will promote active inclusion, equal opportunities and active participation to improve employability and integration of migrants. It will support disadvantaged and vulnerable migrants, including those distant from the labour market, to raise their skills and actively help them to find employment and employment related training opportunities including work placements and mentoring. Total planned number of participants 1,280.	€1,900,000
County Kilkenny Leader Partnership	Kilkenny Migrants 'New Start' Programme	Kilkenny City and County	<p>This project will outreach to a target of 150 individual migrants who are distant from the labour market and through a tailored programme of intervention to progress these individuals into employment, self-employment, social enterprise or further education / training.</p> <p>This process will involve:</p> <ol style="list-style-type: none"> 1. <u>Outreach</u> to identify the most marginalised individuals and prepare an individual learning plan for each participant. 2. <u>Increase the level of English language and IT competency</u> to a level which will allow them to work in a general work environment. 3. <u>Improve the level of job readiness</u> of each participant through the 'Kick Start' project which is a successful package of pre-employment training developed by Kilkenny LEADER Partnership. 4. <u>Place all participants in work</u>, further training/education, self-employment or a relevant support agency. 	€357,350



Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
Cultúr Celebrating Diversity Ltd	JUMP	County Meath	<p>The Project will consist of the following programmes/activities:</p> <ul style="list-style-type: none"> • Accredited Cambridge Business English Courses (3 levels) • Career Planning Workshop • Work Place Experience Preparation courses • Work place Experience in Irish Context • One to One Coaching and Mentoring & referral to other services • Work Place rights workshops <p>Target numbers: 516 migrants.</p>	€327,103
New Communities Partnership	Migrant Access Programme (MAP)	Nationwide	<p>MAP will empower 240 unemployed migrants by assessing their needs and providing them with a “Toolkit” to outline their career future in the Irish Labour Market. MAP will provide 6 week intense training courses combining one to one interactions in their own language with tailored workshops to create and upskill their capability to efficiently accessing the labour market. Training will focus on needs assessment, job readiness (English level, computer and CV training, interview skills, etc.) MAP will also offer one-day information sessions to migrants nationwide to introduce them to the Irish Labour Market.</p>	€329,045



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Seetec	Welcome to Work project	Nationwide	<p>The Welcome to Work project will engage 507 migrants, support 410 participants on the programme and move 187 into employment/training outcomes. The project will target the most disadvantaged migrant groups to maximise impact. Engagement Selection using local/social media or indirect through 3rd parties (community-faith/youth/sports groups. Applicants will attend for assessment and create a personalised action plan. Delivery of the project will be a 13 week programme includes group and 1-1 online support sessions to build skills and integration e.g. English language, employability skills, volunteering, training, job search and broking support. Sustainment through in employment support/ongoing access to centres (up to 12 months)</p>	€350,000



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European Social Fund PEIL Gender Equality, Women Returning to the Workforce Projects 3 year projects

Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
Ballyhoura Development CLG	Healthcare Opportunities for Women	Cork Limerick	This project will raise awareness amongst women who are distanced from the labour market, of the opportunities for engagement in education, training and employment. The project will target 180 women and facilitate 120 women to participate in informal personal development initiatives. 60 women will be supported to participate in formal personal development training and complete 8 QQI accredited minor awards, delivered part time, in 4 locations, over 36 months. 60 participants will be supported, mentored and coached through the programme, linking to other supports where appropriate.	€316,552.25
Cavan Monaghan ETB	Get Ready, Get Steady, Go	Cavan & Monaghan	For the first four months, 120 participants from 8 towns will be provided with soft skills, guidance, job searching and health training. Guests will be invited to talk about local skills needs, funding opportunities and growth areas for the region. 80 participants will be referred to other CMETB Services with 40 commencing the 3 day per week QQI L5 Business Administration programme. Classroom training will be 2 days per week with work placement on an additional day. Block placement towards the end of the programme will prepare for workplace commitment. Participants will be provided with consistent support during programme.	€199,667
Cork City Partnership	Women Into Employment Programme	Co. Cork	This project will support women in the home who experience many barriers when trying to access employment. The project will design and deliver a bespoke service providing a range of targeted support to: build confidence, up-skill in line with current market demands, improve job readiness skills, improve job application skills, link participants directly with job opportunities, and support participants once they take up employment to address concerns.	€202,467



Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
Equal Ireland	Working Women	Galway Roscommon	<p>The project will recruit 165 women from the target group and provide them with a range of tried and tested training education and practical experience interventions which will achieve the aims of</p> <ul style="list-style-type: none"> - Building their 'self' and 'academic' confidence. - Increasing their acquisition of relevant skills and knowledge. - Improving their communication and self-presentation abilities. <p>It is expected that 60 will complete Foundation Level, 60 will complete Intermediate Level and 40 will complete Advanced level. All participants will achieve a 'one step up' at least. All participants will have the benefit of developing a Recognition of Prior Learning portfolio and personal Job Seeking Plan with 25 gaining recognition.</p>	€242,643
IRD Duhallow	Duhallow Work Opportunities for Women Project (WOW)	North West & Mid Cork, South East Kerry	<p>The project will work with 300 women. An intensive career development training programme will be developed in response to the individual needs of the most vulnerable women suffering from social exclusion in Duhallow. The selection of target participants will be achieved by carrying out one to one interviews with prospective learners and basing the selection of participants on an assessment of needs and preferences. Training courses and workshops will be delivered and the women will be supported into employment or further education and training.</p>	€289,059



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Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
NCCWN	Women's Steps to Employment Programme	Clondalkin, Lucan/ Newcastle, Tallaght, Dun Laoghaire/ Rathdown, North Leirim, Mullingar, Waterford, Sth West Kerry	The aim of the project is to run a "Women's Skills for Employment and Civic Engagement Programme" The projects will work with 12 women across 8 centres who are currently distant from the labour market, progressing them through a series of "steps" which will ultimately increase their employment prospects and foster women's' development and engagement in civic society. The project aims to improve skills and confidence levels as well as working with women on an individual level to develop a personalised targeted career path and Personal Action Plan Programme.	€250,000
North East & West Kerry Development	Moving On	North East & West Kerry	This project will enable 144 women to become active in the labour market and achieve this through self-development training which will enable women to identify their current skills levels and awareness raising of local services to re-introduce pathways back into the labour market. Accredited training will be provided for 144 women. The programme will be based on valuing the skills women already possess which is a primary motivator for those who have been absent from the labour market for some time.	€274,324
One Family	New Futures for Lone Parents	Co. Cork Greater Dublin (with focus on areas of high unemployment)	This project will develop and test pathways to progress 80 female lone parents distant from the labour market into sustainable employment. The pathway comprises a personal development programme, parenting and family support services, accredited career planning training (QQI level 4), key working and accredited skills training (QQI level 5). One Family and DNWAP (Dublin Northwest Area Partnership) will each recruit, support, and train Jobseeker's Transition Allowance and One-Parent Family Payment recipients in four delivery rounds of 20 participants each. The project will deliver accredited skills training in Retail, ICT and Healthcare. Participants will be supported both into and in employment.	€290,000



Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
People 1st	Women's Integration, Skills and Employment (WISE)	Donegal	<p>People 1st will work with local communities to recruit 450 eligible women who are currently detached from the labour market to gain employment/ training. Every individual will be assigned a qualified and experienced mentor who will work with them to reach their full potential by:-</p> <ul style="list-style-type: none"> - Identifying their individual barriers to employment through diagnostic assessment and skills check - Producing and supporting an action plan to employment - addressing education, training, motivational and confidence building needs; putting support measures in place i.e. training, support agencies, better off calculation etc. <p>Case - loaded clients who remain engaged will be guaranteed support for a one-year period.</p>	€599,518
Ruhama	Bridge to Work	Dublin	<p>Building on its Education & Development Programme, Ruhama will design and deliver a Work Placement Programme for 40 women who face high barriers to employment. This project will combine paid work and 4 voluntary placements, in integrated work settings, lasting between 6 – 9 months. The project includes onsite and offsite job support & mentoring from Ruhama. Following placement, women will be assisted to source independent employment. Each placement will belong to Ruhama which facilitates multiple women availing of opportunities to build genuine work experience in preparation for mainstream employment.</p>	€238,575



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Name of Beneficiaries	Project Name	Location / Area	Details and Operational Objectives	Grant Award
Southside Partnership	Repower	Dun Laoghaire Rathdown	The project will focus on the promotion/ fulfilment of 150 disadvantaged women's potential through education, skill development/employment. This suite of programmes (with continuous recruitment) will facilitate learners to join the project at any stage of its duration of 3 years. Working from Community Development & Adult Education principles the project will support women into education/training and facilitate them into the labour market through access to accredited and unaccredited training, networking opportunities and self-development supports. Career guidance, counselling and assistance in developing a personal action plan are key components. Women will have opportunities to source their own work experience applying learning from the programme.	€334,000
South East Training and Education Centre Ltd.	Wexford Women Working	Wexford	To offer 80 women detached from the labour market the opportunity to gain work related skills in the areas of Healthcare or Childcare so as to increase their ability to compete for part-time and full-time employment. The project will commence with the soft skills training – promoting self confidence, confidence building, team-working and basic IT skills, CV preparation and Interview skills and progress into accredited training programmes leading to QQI national certificates – QQI Level 5 Health Service Skills (healthcare stream) or QQI level 5 Early Childhood Care & Education (childcare stream). The programme will be delivered on a flexible part-time basis taking into consideration the prior commitments of this particular group of women.	€250,000



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<p>St. Catherine's Community Services Centre</p>	<p>The Carlow Catalyst Programme for Women</p>	<p>Co. Carlow</p>	<ul style="list-style-type: none"> - The Catalyst project will be a needs based project whose main aim will be to increase access to employment, education and training for 70 women. The project will do this through: - Information Provision Sessions; - Gender Awareness and Gender Equality Workshop; - Non-accredited hobby type and confidence building courses to engage the most disadvantaged women; Accredited courses that include work placement and employment related skills that will improve future employment prospects; - Individual Personal and Progression Support - that will support participants into employment and/or further education in the formal sector. <p>It will be targeted at all women not registered as unemployed.</p>	<p>€303,560</p>
<p>Westmeath Community Development Limited</p>	<p>Increasing Female Labour force Participation and Employment in Westmeath</p>	<p>Co. Westmeath</p>	<p>The project will assist 200 – 300 women detached from the Labour force to increase their employability. Interventions will include employability skills assessment, CV and interview preparation, personal action plan, job and training email alerts and supports with job applications and searches, employability skills training courses, labour market training courses with work experience component, referral to local service providers re education, training, health, finance and labour market work placement schemes e.g. TUS, CE.</p>	<p>€303,560</p>



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Galway Mayo Institute of Technology (GMIT)	EMPOWER	Galway, Mayo, Roscommon	<p>The project will deliver a structured entrepreneurial programme consisting of:</p> <p>F-NURTURE Events/Networking: (200 participants, 100 at each of 2 events). Targeted events/networks will encourage participation in the programme. Social media will be used to disseminate, discuss and resolve issues, and to improve women's networking.</p> <p>F-START Enterprise Ideation Programme: (40 Participants, 2 cohorts of 20). Women with start-up ideas will gain confidence and creativity, and develop through the start-up process towards pitching their Business Model. Delivered part-time over 12-weeks. Participants may then progress to the:</p> <p>F-GROWTH Enterprise Development Programme: (24 Participants, 2 cohorts of 12). Entrepreneur-led experiential learning (one Saturday/month for 15 months) for women looking to grow/scale their business.</p>	€311,721
Migrant Rights Centre Ireland	Building Better Futures – Building Social Enterprise With Migrant Women Entrepreneurs	Dublin	<p>This is an innovative entrepreneurship project with migrant domestic workers designed to increase rates of women's entrepreneurship and to create the conditions for migrant women to develop a viable social enterprise to combat labour market discrimination. The project will train 25 migrant women employed as childminders, au pairs, carers and cleaners in entrepreneurship. It will work with 15 core leaders to advance social enterprise, support the participation of 200 and indirectly impact up to 1,500 women. The project has 2 phases, (1) Delivery of bespoke QQI level 6 Entrepreneurship Training with DCU Ryan Academy and (2) Development of Social Enterprise to (a) develop a business concept, (b) conduct feasibility and (c) pilot home care start-up that will provide decent jobs for home care workers.</p>	€279,092



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PARTAS	WEBNET	Tallaght and surrounding areas	<p>WEB NET will be a dynamic business development programme designed to support 90-120 women in Tallaght and surrounding areas to become entrepreneurs. It will offer its members access to high quality accredited training and mentoring, equipping them with the skills they need to overcome barriers, and get from A to Z on the path to self-employment.</p> <p>A combination of mentoring, training and networking will ensure that the women participating are given every opportunity to succeed. It will target both those in the early stages of entrepreneurship (i.e., those 'thinking' about it) and those who may not even have considered self-employment yet. It will be housed in a hub of entrepreneurial activity in Bolbrook Enterprise Centre. Participants will gain QQI qualifications in new skills which will give them renewed confidence in their abilities.</p>	€278,405
SECAD (South & East Cork Area Development Partnership) CLG	Women's Rural Entrepreneurial Network	Rural catchment areas in Cork and Limerick	<p>The programme, targeted at potential 'disadvantaged' female entrepreneurs, will promote and support entrepreneurial skills amongst this target group, through a tailored and focused approach. Each year, the programme will include a launch day for 72 potential female entrepreneurs, selection of 54 participants to participate in the courses (1 in Cork and 1 in Limerick each year), a twelve week training programme (personal development and business skills), 16 one to one & group mentoring sessions, female 'role model' sharing of experience and support, themed networking and experiential learning events,. The project also aims to form a network of women entrepreneurs in rural areas (WREN).</p>	€299,794

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